We provide our customers with the control they need, making the promise of flexible IT and agile business a reality. And we enable them to shift nimbly to support changing business models. After all, companies around the globe must do more with less if they are to thrive in the triple-bottom-line business environment of people, planet, profit.

MESSAGE FROM THE CEO & CHAIRMAN
At CA Technologies, innovation is the difference. It’s what drives everything we do, from developing products to fostering sustainability. Our innovations are enabling businesses and organizations to take advantage of the enormous opportunity of the application economy — where software drives business models and is shifting how companies deliver, consumers purchase, governments serve and individuals around the world connect and interact. Part of this shift is applying software solutions to improve efficiency and enhance sustainability efforts, not just at our own company, but also for our customers.

As a company, we’re implementing efficiencies at our offices around the world and advancing toward our commitment to reduce our scope 1 and 2 GHG emissions by 35% by 2020 (using a 2006 baseline). We have achieved 74% of that goal. Thirteen Green Teams, representing more than 50% of our global employees, implement environmentally positive practices at the local level. And we’re honored that our progress has been recognized by third parties like Verdantix and the Dow Jones Sustainability Index.

We’ve also become a leader in environmental sustainability management. Our cloud-enabled CA Data Center Infrastructure Management (DCIM) solution provides companies with visibility into the power, space and cooling of their data centers to more effectively manage capacity, reduce risk, and improve energy and water efficiency. It also includes leading-edge technology to measure, manage and report on progress.

Sustainability also means working to improve the world by supporting efforts that enrich the lives of others. As an information technology company, we have a clear and vested interest in advancing science, technology, engineering and math (STEM) learning. It is one of our top community priorities at CA Technologies. Through several global partnerships and programs, our goal is to help transform the lives of young people from underserved communities and inspire the next generation of innovators and tech leaders.

We take pride in our leadership role in sustainability because we believe in leading by example. We will continue to pursue new discoveries that advance sustainability for our customers and for our company.

Mike Gregoire
Chief Executive Officer

Art Weinbach
Chairman of the Board
## Goals and Performance Highlights

<table>
<thead>
<tr>
<th>Commitment</th>
<th>What we did</th>
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<tbody>
<tr>
<td><strong>ENVIRONMENT</strong></td>
<td><strong>REDUCED OUR CARBON FOOTPRINT BY APPROXIMATELY</strong> <strong>26%</strong> <strong>SINCE 2006</strong></td>
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<tr>
<td>Reduce scope 1 and 2 emissions by 35% by 2020, from base year 2006</td>
<td>Due to operational improvements and rightsizing office space, we have reduced our carbon footprint by approximately 26% since 2006.</td>
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<td>Implement water management program</td>
<td>We continue to expand the measurement of our water usage across our global real estate footprint. For our Islandia, NY, office, we used approximately 22.2 million gallons in 2013 compared to 26.7 million gallons in 2012.</td>
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<td>Increase TelePresence to reduce travel; expand use of hybrid vehicles, etc., for more sustainable travel</td>
<td>We installed 8 videoconferencing systems in 2013, including a TelePresence in our new Santa Clara relocation office.</td>
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<td>Adopt a green lease policy for all new and renegotiated leases this year</td>
<td>We now have about 415,000 sq. ft. of office space under green lease, an increase of 85,000 sq. ft. from last year.</td>
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<td><strong>GOVERNANCE</strong></td>
<td><strong>WE ACHIEVED A 79% EMPLOYEE ENGAGEMENT RATE IN OUR 2013 EMPLOYEE OPINION SURVEY</strong></td>
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<tr>
<td>Use third party to audit future sustainability reports, including assurance of processes, methodologies and data</td>
<td>Scope 1, 2 and 3 (commercial business travel) GHG emissions data in this report are independently verified by KPMG.</td>
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<td>Work with Ceres to develop a broad stakeholder engagement program</td>
<td>CA Technologies continues to be a member of Ceres and BICEP.</td>
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<td><strong>EMPLOYEES</strong></td>
<td><strong>13 GREEN TEAMS REPRESENTING MORE THAN 50% OF OUR GLOBAL EMPLOYEES IMPLEMENT ENVIRONMENTALLY POSITIVE PRACTICES AT THE LOCAL LEVEL.</strong></td>
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<td>Maintain at least a 75% employee engagement rate in the Employee Opinion Survey</td>
<td>We achieved a 79% employee engagement rate in our 2013 Employee Opinion Survey. More specifically, 78% of respondents are satisfied with CA Technologies, 81% are proud to work for CA and 76% would recommend CA as a great place to work.</td>
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<tr>
<td>Continue global Green Team program</td>
<td>Thirteen Green Teams representing more than 50% of our global employees implement environmentally positive practices at the local level.</td>
</tr>
<tr>
<td><strong>CORPORATE SOCIAL RESPONSIBILITY</strong></td>
<td><strong>50% OF OUR GLOBAL EMPLOYEES ARE INVOLVED IN EMPLOYEE VOLUNTEER PROJECTS</strong></td>
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<tr>
<td>Continue to strengthen philanthropic focus on science, technology, engineering and math (STEM) education</td>
<td>Through memberships and partnerships with organizations including 100Kin10, the Anita Borg Institute for Women and Technology, Boys &amp; Girls Clubs of America, Change the Equation, Citizen Schools, the Clinton Global Initiative, DonorsChoose.org, NPW, PENCIL, Sesame Workshop and Year Up, CA Technologies has expanded its focus on advancing STEM learning.</td>
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<td>Continue to expand global volunteer program</td>
<td>Participation in employee volunteerism has continued to grow worldwide with activities taking place in countries including Australia, Argentina, Brazil, Chile, China, Colombia, Finland, France, Hong Kong, India, Israel, Italy, Mexico, the Netherlands, Singapore, Spain, the U.K. and the U.S.</td>
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<tr>
<td>Continue to support advancement of women and girls in IT</td>
<td>CA Technologies is committed to promoting gender diversity through partnerships with organizations like the Anita Borg Institute for Women and Technology, and through our Tech Girls Rock initiative with Boys &amp; Girls Clubs of America, we support the advancement of women in technology.</td>
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CA solutions are the critical foundation for helping customers gain deep insight into and exceptional control over their complex mixed IT environments. This type of control requires visibility into the power, space and cooling of their data centers — visibility that enables organizations to more effectively manage capacity, mitigate risk and improve overall efficiency.
CA TECHNOLOGIES WORKS WITH FACEBOOK TO HELP DRIVE EFFICIENCIES AND RELIABILITY IN ITS GLOBAL DATA CENTERS
Facebook is using CA Data Center Infrastructure Management (CA DCIM) software to bring together millions of energy-related data points from physical and IT resources in its global data centers to improve power efficiency. Facebook conducted an intensive DCIM vendor review process. CA was one of a dozen considered, and completed a proof-of-concept followed by a more extensive pilot in a 100,000-square-foot data center. Upon completion of the pilot, Facebook worked with CA to create a custom solution to deliver on the energy-related DCIM requirements today and in the future, in terms of technology innovation and CA’s ability to execute with speed and scalability, as well as working together to adjust and fine-tune associated business objectives.

RAGINGWIRE INNOVATES WITH CA DCIM
RagingWire designs, builds and operates mission-critical data centers that deliver high-density power and 100% availability. The company has 650,000 square feet of critical data center infrastructure in Northern California and Ashburn, Virginia, and the highest customer loyalty scores in the industry. CA DCIM is helping to simplify data center operations by replacing and consolidating more than 23 point solutions used in data center operations to monitor and manage power, space and cooling. For RagingWire, providing industry-leading DCIM services as a value-add service is a market differentiator that will win new clients and generate additional top-line revenue.

AVNET USES CA DCIM TO REDUCE COSTS BY $18 MILLION AND IMPROVE DATA CENTER POWER EFFICIENCY BY 10%
Avnet, one of the world’s largest distributors of electronics, implemented CA DCIM to measure, monitor and manage power and cooling in its primary data center. The result: Avnet recently reported five-year cost savings of $18 million and a 10% improvement in data center power efficiency, earning the company the 2013 Green Enterprise IT (GEIT) Award™ from Uptime Institute.

ENTEL: MAINTAINING DATA CENTER EFFICIENCY AND PERFORMANCE
Entel, a $2.9 billion telecommunications provider based in Chile, recently selected CA DCIM to manage its critical data center infrastructure. Entel gained a centralized view of more than 3,000 data points, resulting in improved service levels, reduced risk and increased revenue.

CA DCIM AND ENERGY AND SUSTAINABILITY MANAGEMENT
CA DCIM improves the accessibility of efficiency metrics and benefits, by providing an integrated platform for monitoring and measuring the consumption, capacity and performance of both IT and facilities resources in the data center — including integration with leading building management systems.

Security: CA Technologies strong, on-premise solutions are now being leveraged in cloud, virtual and SaaS environments, offering customers vital privacy as well as identity and access management capabilities.

Virtualization: Our expertise in highly virtualized environments gives us an edge in optimizing these implementations with robust management and advanced automation.

Cloud computing: A growing number of analysts recognize CA Technologies as an emerging leader in providing solutions for public and private cloud computing across diverse virtual and physical platforms.

Avnet uses CA DCIM to reduce costs by $18M AND improve data center power efficiency by 10%

A growing number of analysts recognize CA Technologies as an emerging leader in providing solutions for public and private cloud computing

Entel gained a centralized view of more than 3,000 data points, resulting in improved service levels, reduced risk and increased revenue
At CA Technologies, we work to control and shrink our environmental footprint by gathering and acting on knowledge, looking for opportunities to innovate and forming strategic alliances to combine efforts. In many cases, these efforts also help reduce operating costs. Here are some of the ways we improve the efficiency of our own operations.
RENEWABLE ENERGY
We are dedicated to reducing our carbon footprint and advancing renewable energy technologies. For example, wind power supplies 100% of the power at our Darmstadt, Germany, and Framingham, MA, facilities, and renewable energy provides 30% of the power for our facilities in Melbourne and Sydney in Australia. On the supply side, CA Technologies continues its program of buying renewable energy certificates (RECs) from commercial electricity supplier Glacial Energy.

INFORMATION TECHNOLOGY
We have several ongoing initiatives to reduce our energy consumption and overall carbon footprint. During 2013, consolidating servers in our data centers enabled us to decommission 170 servers, producing annual savings of more than 96,000 kWh and 140 metric tons of CO₂e. Server virtualization technology enables us to rapidly provision logical servers that run on one physical server, resulting in additional savings on power and hardware maintenance costs. On the desktop, we use our Asset Management solution to configure power management settings to turn off monitors and spin down hard drives after a period of inactivity, saving energy and prolonging the life of the monitors and disk drives.

GHG EMISSIONS
CA Technologies began measuring its greenhouse gas emissions in 2006, reporting results through CDP. Operational improvements have enabled us to reduce our carbon footprint by approximately 26% since 2006. Specific activities that have contributed to this success include acting on opportunities for lighting reduction, smart-spacing our facilities, and implementing efficiencies in our data centers and labs. Our efforts in this area are reflected in our increased CDP disclosure score. In 2013 we received a 90 out of 100, up from an 84 the previous year.

STRATEGIC ALLIANCES WITH BUSINESS PARTNERS
We have formed strategic alliances with a number of leading organizations, including Cisco, Deloitte, and Jones Lang LaSalle (JLL).

GREEN BUILDINGS AND GREEN LEASES
CA Technologies developed, owns and occupies a 200,000-square-foot SICI Green Building (India’s equivalent of LEED-certified) in Hyderabad, India. In addition, we lease approximately 140,000 square feet of office space in LEED-certified buildings across the United States, with another 85,000 square feet pending LEED certification at CA’s Silicon Valley Technology Center in Santa Clara, CA. We continue to work with our global real estate service providers to incorporate sustainability elements into all new leases, including provisions requiring use of efficient and regularly serviced building systems, use of cleaning materials that are Green Seal-certified, and building recycling programs, lighting sensors in common areas and landscape irrigation systems that utilize rain sensor devices to minimize water usage. In 2013, we completed a building management system upgrade at our Islandia, NY, office, giving us greater control of building efficiency at our largest location. The Islandia facility is a 778,000-square-foot office building in which we manage the entire property and occupy approximately 575,000 square feet, or 18%, of our entire global occupied space.

WASTE MANAGEMENT
CA Technologies has a corporate-wide global commitment to minimize its impact on landfills by reducing, reusing, recycling and respecting. As an example of this commitment, our Ditton Park, U.K., facility is recycling cooking oil from the building’s restaurant into biodiesel fuel and sending all food waste from the restaurant for composting off-site. These two actions have resulted in waste reduction of more than 10 metric tons each year. In total, only 33% of the facility’s waste goes to landfill.

WATER MANAGEMENT
We are a software company, so our operations are not water-intensive. Water discharges are attributable primarily to our office buildings. While most of our facilities are located in multitenant properties where we cannot exercise complete control, our data centers have closed-loop water systems and use minimal water. In addition, we reclaim 100% of rainwater from surfaces at our Hyderabad, India, facility and use it for our landscaping needs. We currently have metered water data for 13 facilities. For our Islandia, NY, office, we estimate that we used approximately 22.2 million gallons of water in 2013, compared to 26.7 million gallons in 2012.

ENERGY
CA Technologies Framingham, MA, facility participates in the EPA’s Energy Green Partnership program, a voluntary initiative that encourages organizations to use green power as a way to reduce the environmental impacts associated with electricity use. We created CA DCIM to measure and manage power and cooling and the overall physical capacity in our data centers and facilities around the globe. We also have developed and use energy management products. We use New York Power Authority (NYPA) energy in Islandia and contract for wind energy through Glacial Green in Framingham, Portsmouth and Petaluma. We have an energy and sustainability manager now on board for FY 2015 through Jones Lang LaSalle.
Community Involvement

Controlling our impact
+
Shifting to a local view

CA Technologies is a global corporation with a local commitment. Our Corporate Social Responsibility (CSR) program is driven by the core philanthropic focus of improving the lives of underserved children and communities around the globe.
Sustainability Report — Executive Summary

CA Technologies is helping to build the STEM talent pipeline at every stage of schooling.

STEM EDUCATION
CA Technologies supports several areas of education, with a primary focus on advancing STEM learning.

CA invests in STEM education in order to help young people — especially those in underserved communities — realize their untapped potential.

STEM learning is an economic imperative. Experts say that almost all of the 30 fastest-growing occupations in the next decade will require at least some background in STEM. But the supply of those workers is not growing fast enough to meet the demand. Businesses have a significant role to play in helping young people — especially those in underserved communities — realize their untapped potential. By creating opportunity for them, we can also create a new generation of innovators and leaders for our companies.

PRODUCT DONATIONS
Just as in business, CA Technologies products help nonprofits manage costs and improve efficiency. By donating our solutions, our goal is to help strengthen IT infrastructures so charitable organizations can better serve their beneficiaries. Nonprofit partners using CA Technologies products include Boys & Girls Clubs of America, DonorsChoose.org, the March of Dimes, and the National Center for Missing & Exploited Children.

EMPLOYEE VOLUNTEERISM
CA Technologies employees have a long history of giving their time and talents to those in need. While there are signature programs like CA Together in Action, the company’s worldwide employee volunteer month in October and environmental programs in April to celebrate Earth Day, activities are available year-round. Employees are able to use up to three work days per calendar year to volunteer.

MATCHING GIFTS
The CA Technologies Matching Gifts program is driven by the passion and commitment of our employees to help others. Employees can contribute to nonprofit organizations of their choice worldwide with a one-to-one company match of up to $5,000 each fiscal year. This program continues to serve as an important element of our community involvement, with gifts matched last year totaling over $1.5 million.
We believe our employees aren’t just part of the company. They are the company. Striving to be an employer of choice and attracting, developing, retaining and inspiring top talent helps ensure that we deliver the most effective solutions to our customers. To that end, we have a competitive global compensation structure, health benefits at the top of the scale, on-site child development centers and a wellness program focused on improving the health of our employees and their families.
WORK-LIFE BALANCE
At CA Technologies, we believe that supporting both the professional and the personal goals of our employees is key to creating a more efficient, competitive and sustainable workforce. Almost all of our employees have significant flexibility in their work schedule, and approximately 33% of our North American staff and 19% of our global employees participate in our full-time Flexible Workplace Program. Just eight years ago, flex workers made up less than 5% of our workforce.

Providing flexibility options has improved morale, job satisfaction and productivity, and helps recruit and retain top talent and reduce absenteeism. Flex-related programs have helped us reduce our carbon footprint, real estate costs and support-staff needs, while company-provided technology tools and teleconference capability enable flex workers to remain highly productive and well connected to their teams.

EMPLOYEE NETWORKS
Employee Network Groups (ENGs) are part of the Thrive infrastructure, and help employees to connect with colleagues, support innovation, collaborate and build working relationships for shared business success. These teams play an important role in helping to create an inclusive work environment in which diverse perspectives are respected and valued. Our ENGs are open to all employees globally, and currently include: Different Abilities, Gender, Generations (Age), Veterans, LGBT & Allies (sexual orientation and gender identity) and the CA Families Network.

CAREERS AT CA TECHNOLOGIES
At CA Technologies, 100% of our employees receive performance reviews. From these, our company leadership identifies the top talent to engage in our three Leadership Development Programs. These create a pipeline of highly capable future leaders around the world. At the senior and executive VP levels, we use outside consultants for training and development, supported by our CEO and the Executive Management Team.

THRIVE: CA’S APPROACH TO WORKFORCE DIVERSITY AND INCLUSION
As CA moves forward in the application economy, the pace of change makes it necessary to continually reinvent ourselves in order to compete. To do that, CA needs the best talent—a broad range of diverse thinkers, doers and teams working to innovate and execute quickly. THRIVE—a foundational pillar of CA’s people strategy—has goals to:

Create the Best Place to Do Business by attracting, nurturing and retaining a diverse workforce to win in our marketplaces, workplaces and communities across the world

Create the Best Workplace by leveraging an inclusive, flexible work environment that values and leverages uniqueness, and encourages and motivates employees to unleash their full potential

RECENT THRIVE ACTIVITIES AND ACCOMPLISHMENTS INCLUDE:

A North America Diversity candidate slate program—ensuring that all open requisitions have at least one diverse candidate for consideration in the interview process

Investments in scores of different STEM partnerships to encourage underrepresented groups to pursue technology-related degrees and professions

Approximately 33% of our North American staff

AND

19% of our global employees

participate in our full-time Flexible Workplace Program

25% of global participants in CA’s volunteer-based Leadership Development Program are women

22% of CA’s executive leadership roles are filled by women
Awards & Recognition

- World and North American Dow Jones Sustainability Indexes
- 2013 FTSE4Good Index
- 2013 Global Compact 100 Index
- 2013 Working Mother 100 Best Companies
- 2013 Corporate Responsibility Magazine Top 100 List
- 2013 Human Rights Campaign Corporate Equality Index: Perfect Score

Stakeholder Engagement

We continually engage with our stakeholders in many ways. Through our Board of Directors and members of our Executive Management Team, CA Technologies continues its participation with the UN Global Compact, UN Caring for Climate and UN Women’s Empowerment Principles. We are also engaged with Ceres and its policy arm, BICEP (Business for Innovative Climate & Energy Policy). Both of these organizations enable us to increase our interactions with a network of companies, investors, environmental organizations, public interest groups and governments that share our commitment to address sustainability challenges.

Learn More:

To learn more about CA Technologies sustainability initiatives and products:

- ca.com/sustainability-report
- @CAinc
- facebook.com/CA Technologies