

Leading Successful Agile Teams



At a Glance

To be part of a high-performing team is one of the great—and all-too-rare—joys of a career. Yet the agile movement has the audacity to suggest that, given the right environment and leadership, all teams can be high-performing. Learn how to lead teams from forming to performing and build a work environment where every person has the experience of being part of a high-performing team. This course is for all leaders, including directors, project managers, program managers, human resource managers and functional managers in development, quality assurance, operations, user experience and all fields that use agile methods.

Key Outcomes

- Be prepared to lead your people and your organization through an agile transformation
- Gain new tools to help you guide your people on the journey to better business results through agile principles and practices
- Create your own personal action plan to implement in your context when you return from your training

Course Essentials

Audience

People Managers

Agile Maturity

Beginner

Maximum Attendees

20

Length

Two days

Business Challenges

As organizations adapt to the application economy, many are shifting from waterfall development to agile software development, which brings benefits like faster time to market, increased productivity, fewer defects, cost savings and better employee engagement. Lots of changes happen when an organization adopts agile methodologies—and the team is paramount. But the goal of self-organizing teams doesn't mean that there isn't a role for leaders. Agile leaders must nurture and guide team members, facilitate collaboration and serve their teams to ensure success.

Learning Objectives

Agile leaders are able to:

- Coach and model agile principles and values
- Implement and support Lean and agile practices and techniques
- Motivate people to structure and sustain an agile transformation
- Leverage the power of teams for competitive advantage
- Build and sustain engaged, self-organizing teams
- Coach and facilitate through conflict and dysfunction to foster collaboration
- Interpret the role of manager as servant leader

Build Your Action Plan

In this two-day training course, you'll learn how agile systems are designed around small, empowered teams and how you can build those teams to be truly engaged, self-organizing and successful. Engaging and motivating teams are not just the right thing to do but the smart thing to do.

Learn how agile principles and practices can create an adaptive work culture that values collaboration, learning and iterative and incremental results. These values foster a great business environment and lead to great business results. Learn leadership skills that you can use to develop a work culture that resonates with your company culture.

To adopt agile methods is to change how work is planned, delivered and measured. These changes often challenge long-held beliefs and practices around how to lead knowledge workers, teams and projects. Aided by classmates and guided by the instructor, you will create your own personal action plan. This course will help prepare you to lead your people and your organization through an agile transformation.

Great leaders and managers make all the difference as they help start, sustain or revitalize an agile transformation. This course prepares you to lead that journey.

Take Home Books to Guide You

Each student will receive a copy of each of these books for their continued learning:

- “The Leader’s Guide to Radical Management: Reinventing the Workplace for the 21st Century” by Stephen Denning
- “The Fifth Discipline: The Art & Practice of The Learning Organization” by Peter M. Senge
- “Teamwork is an Individual Skill: Getting Your Work Done When Sharing Responsibility” by Christopher M. Avery
- “Collaboration Explained: Facilitation Skills for Software Project Leaders” by Jean Tabaka
- “Agile Business: A Leader’s Guide to Harnessing Complexity” by Bob Gower and Rally Software

About CA Agile Training

Our training courses are built on sound principles of adult learning theory, general systems thinking and group process concepts. Seasoned practitioners, who use agile to teach agile, lead our highly interactive classes and put your organization at the center of every engagement—facilitating pragmatic discussions about how to adopt agile practices and foster an agile culture in your unique environment.

Recommended CA Agile Coaching Services

Coaching and technical services can help your people better leverage agile techniques in their specific context. Activities could include:

- Mentoring to support individual manager’s specific teams and challenges
- Exploring options for clearing a path for delivery and fostering collaboration
- Facilitating a retrospective with the management team, focused on how to support people through change, foster a learning organization, model agile practices, clear a path for delivery or other topics
- Guide managers through the process of influencing change in their organization

For more information, please contact us at agilesales@ca.com

CA Technologies (NASDAQ: CA) creates software that fuels transformation for companies and enables them to seize the opportunities of the application economy. Software is at the heart of every business, in every industry. From planning to development to management and security, CA is working with companies worldwide to change the way we live, transact and communicate—across mobile, private and public cloud, distributed and mainframe environments. Learn more at ca.com.