

# CA Project & Portfolio Management

## Resource Management



### At a Glance

To excel as resource manager, you need to quickly find the right talent to solve the right problems at the right time. CA Project & Portfolio Management (CA PPM) provides you with the modern resource management functions you need to maximize your company's most valuable assets: the people.

#### Key Benefits/Results

- **Match the right resources with the right projects.** Select the best people for the job.
- **Balance resource capacity and project demand.** Keep supply-and-demand information at your fingertips.
- **Make better decisions faster.** Collaborate with teams in real time to ensure you get it right the first time.
- **Track and identify required skills.** Make sure the organization is ready for change.

#### Key Features

- **Telescoping** zooms in on a specific time period for increased granularity or zooms out to show the big picture.
- **Pinning** lets you select and compare resources with relevant skills and availability in just a few clicks.
- **Collaboration tools** in the app make it easy to communicate with team members in context of the work at hand.
- **Financial modeling** reduces risks and ensures you put the right people on the right projects at the right time.
- **Familiar interface** that looks like Microsoft® Excel® flattens the learning curve and drives adoption from day one.

### Business Challenges

At home, we've grown accustomed to easy-to-use consumer tools. But at work, enterprise apps are not always as intuitive. Many product and portfolio management solutions force resource managers to navigate through multiple screens or create workflows just to see what people are working on—making the data unreliable. Resource managers also find it hard to do their jobs without context-aware collaboration, what-if analysis and one-click access to key information. With such poor visibility, it's impossible to balance resources and demands, leaving workers overcommitted and projects understaffed.

### Solution Overview

The new CA PPM comes with modern features that let you optimize staff utilization across the entire company with a single app. A few clicks give you a complete picture of all the targeted initiatives, regardless of who's managing them, what departments are running them or which teams are involved.

Get alerts in CA PPM or via email when a request is submitted or a question asked. Collaborate in real time with project coordinators to ensure the right roles are allocated to the right projects. Drill down to see what employees are working on and how much of their time is already reserved. Evaluate risks and dependencies by switching from the people view to the projects view to understand how resources intertwine.

When a problem arises, telescope down into the specific time period for more granular information. A narrowed timescale quickly shows you available candidates. Pin the people with relevant skills for easy comparison. Explore adjustments with an Excel-like experience that feels familiar from day one.

Modern, simple and powerful, CA PPM helps you work smarter by region, department, project, role and skill set.

## Critical Differentiators

**Single solution.** Handling resources from a central location is a cornerstone of CA PPM. With information about demand, people and projects at your fingertips, you can easily match business requirements with available talent, without upsetting existing programs.

**Financial forecasting.** Lacking in most resource management tools, financial forecasting lets you model plans to budgets and map headcounts to business initiatives. View how people are connected to projects, or turn it around and see how investments impact resources.

**Team collaboration.** Staffing projects isn't easy. Complex search algorithms won't find the right person with the right skills who's available at the right time. Instead, managers can use a built-in social collaboration tool to negotiate with team members and secure the best talent for the most critical projects.

**Narrow the focus.** With the new telescoping feature, you can track resource issues on a daily basis in the near term, monthly basis in the medium term or annual basis in the long term. Once aware of a problem, you zoom in on a specific time period for more granular information. What-if analysis lets you test different scenarios before assigning people to a project.

**Pinpoint the problem.** In a long, alphabetic list of people, it can be hard to evaluate and assign potential candidates. A new pinning capability lets you select and compare resources with relevant skills and availability with just a few clicks.

For more information, please visit [ca.com/ppm](http://ca.com/ppm)

CA Technologies (NASDAQ: CA) creates software that fuels transformation for companies and enables them to seize the opportunities of the application economy. Software is at the heart of every business, in every industry. From planning to development to management and security, CA is working with companies worldwide to change the way we live, transact and communicate – across mobile, private and public cloud, distributed and mainframe environments. Learn more at [ca.com](http://ca.com).

Staffing resources requires collaborative negotiations.

The screenshot displays the CA PPM application interface. The main window is titled 'Resources Investments' and shows a table with columns for months (2017-02 to 2017-05) and rows for various projects and resources. The table includes FTE (Full-Time Equivalent) values and is filtered to show 'Pinned' items. A chat window titled 'Systems Analyst' is open on the right, showing a conversation between Barb Hudson and Derrick Joseph regarding resource allocation for a project.

	2017-02	2017-03	2017-04	2017-05
<b>Resources Investments</b>				
ALL	2.60	2.50	3.05	3.05
Andy Cooper	0.90	0.80	0.65	0.65
Collaboration Initiative	0.40	0.40	0.40	0.40
Industry Trade Show	0.40	0.40	0.25	0.25
Personalized online shop...	0.10	0	0	0
Diane Durand	1.00	1.00	1.20	1.20
Collaboration Initiative	0.50	0.50	0.60	0.60
Industry Trade Show	0.20	0.20	0.20	0.20
Minimal Online Shoppi...	0	0	0.20	0.20
Modernize customer serv...	0.10	0.10	0	0
Personalized online shop...	0.20	0.20	0.20	0.20
Drew Davis	0.70	0.70	1.20	1.20
<b>Requests</b>				
Business Architect	1.00	2.00	3.20	1.40
QA	0.50	1.00	1.30	0.40
SW Engineer	0	0	0.30	0.30
Systems Analyst	0	0	0.30	0.40
Logistics Management*	0.50	1.00	1.30	0.30
Streamline BU Processes	0.50	1.00	1.00	

**Systems Analyst** (Logistics Management (PR1037))

**DETAIL** **CONVERSATIONS**

Start a conversation...

**Barb Hudson** Feb 20, 2017 12:29 pm  
**Derrick Joseph** Hi - for the Logistics Management project, we need a Systems Analyst from April to October. We really would like to have Diane but she looks booked - anything you can do to free her up?

**Derrick Joseph** Feb 20, 2017 12:34 pm  
**Barb Hudson** Diane is already being extended on another project but Andy is available through August - not September and October. Drew can pick up from Andy in September and October. Is that okay?

**Barb Hudson** Feb 20, 2017 12:37 pm  
**Derrick Joseph** Yes this is great - thanks!

**Derrick Joseph** Feb 20, 2017 12:42 pm  
**Barb Hudson** Great. Allocating Andy from April through August and Drew for September and October.

Reply...

**Familiar interface.** The familiar Excel-style interface gives you a simple tool to copy and paste allocations between time ranges and investments. Projects can be staffed with drag-and-drop ease.

**Run an agile business.** From concept to cash, the integration between CA PPM and CA Agile Central provides you with a complete view of all projects so you can map headcounts to investments. Time management is improved as engineers enter sheets directly in the development tool.

## Related Products/Solutions

**CA Agile Central.** Understand how resources are working across agile, hybrid and traditional projects to properly fund new and existing investments. See the complete concept-to-cash lifecycle and let developers enter time sheets directly into the application.